



Terms and Conditions of Membership Stop Live Export South Africa

Legal Status: Voluntary Association

Objectives: The organisation's primary objective is to establish a robust social movement dedicated to advocating, both locally and globally, for raising public awareness about the injustice and cruelty inherent in the live animal export trade, particularly concerning live animals intended for slaughter upon arrival in the importing country.

In pursuance of the primary objective, the organisation's secondary objectives (which is not intended to be an exhaustive list) will be to:

- lobby government to ban the export of live animals by sea,
- organise public live and online protests and campaigns to raise awareness of the cruelty of live animal exports
- collaborate with other local and global animal welfare and animal protection organisations.

1. Membership Eligibility

- 1.1. All members must be over 18 years of age, a SA resident, without a criminal record or financial misconduct
- 1.2. A member must agree (in writing or by means of electronic consent) to abide by the SLESA Constitution and its Membership terms and conditions, to adhere to the principles, rules, and regulations outlined therein, and to uphold the values and objectives of the organisation.

2. Types of membership

Type of membership	Criteria	Voting rights?
Paying member	Make a lumpsum donation of a minimum of R2,000 per year	Yes
Volunteer member	Commit to making their time, skills or expertise available to the company on a voluntary basis, on reasonable notice and within reasonable limits, to support the company in carrying out its work.	Yes



Type of membership	Criteria	Voting rights?
Corporate member	Make a lumpsum donation of a minimum of R4,000 per year	Yes
Life membership	Make a donation of R10,000 or more	Yes
Honorary membership	Awarded at the Exco's discretion	No

3. Application Process

- 3.1. Complete the membership application form, and in the case of a Paying member, pay the minimum donation amount;
- 3.2. All new memberships must be approved by the Exco.

4. Rights and Responsibilities of Members

4.1. Members have the right to:

- 4.1.1. vote at members meetings (one vote per member);
- 4.1.2. use the title "Volunteer – SLESA" in execution of their voluntary work for the organisation.

4.2 Members have a responsibility to:

- 4.2.1 all times uphold, promote, and work to further, the organisation's objectives;
- 4.2.2 actively participate in the work of the organisation and attend meetings;
- 4.2.3 pay their membership fees on time (paying members);
- 4.2.4 respect the confidentiality of sensitive information they are privy to as part of their role in the organisation;
- 4.2.5 participate in fundraising efforts, leveraging personal and professional networks to support the organisation's financial sustainability and mission.

4.3 Members are required to:

- 4.3.1 Follow SLESA on Facebook, Instagram and LinkedIn
- 4.3.2 Like and share the Facebook, Instagram and LinkedIn posts of SLESA
- 4.3.3 Subscribe to the SLESA newsletter
- 4.3.4 Sign the SLESA petition
- 4.3.5 Attend SLESA protests and events
- 4.3.6 Commit to at least 3 of the below during their 12-month membership period:
 - Recruit at least 10 newsletter subscribers
 - Get at least 10 new people to sign the petition to ban live export
 - Contribute at least 10 hours of their time attending and assisting at SLE featured events



- Contribute at least 10 hours of their time using their skills to assist in promoting the cause
- Set up a 'chapter' for SLE supporters and facilitate marches and awareness campaigns in their area.

5. Members' Meetings

- 5.1. An annual general meeting will be held once a year.
- 5.2. In addition to this, members may call a special meeting of members provided that 25% of members agree to hold the meeting.
- 5.3. The notice requirement for all meetings is 7 days.
- 5.4. The quorum for members' meetings is 25% of members.
- 5.5. No proxies will be allowed.
- 5.6. Each member gets an equal vote.
- 5.7. For a resolution to be passed, a simple majority need to vote in favour of the proposal.

6. Code of conduct for members

- 6.1. Members must adhere to the organisation's governance and authority structure as outlined in the Constitution.
- 6.2. Members shall respect other members and supporters.
- 6.3. Members must behave with integrity and may not contract with 3rd parties o.b.o. the company without Exco approval.
- 6.4. Members must keep all information confidential and may not disclose any information to anyone who is not a member of the organisation.
- 6.5. Members may not make unauthorised changes to, or unauthorised use of, the organisation's corporate collateral.
- 6.6. Members may not share login details to systems, and links to document repositories with non-members.
- 6.7. Members agree that any outputs produced by them during the course of their work as a member, including intellectual property, remain the property of the organisation, even upon termination of their membership.
- 6.8. Members may not fundraise on behalf of the organisation unless mandated to do so by the Exco.
- 6.9. On termination of membership, a member must hand over all information, documents, emails, contracts, login details, and any other outputs used or produced during their time as member of the organisation.



7. Intellectual Property

- 7.1. Any and all work carried out, or IP created, by a member during the course of their work for the organisation, will remain the property of the organisation.
- 7.2. A member may use the organisation's name and logo during the course of their work in the official capacity as a volunteer member for the organisation, having secured prior approval by the Exco and providing records of all communication that relates to fundraising or lobbying on behalf of the company.
- 7.3. A member may not change the name or amend the logo in any way.

8. Membership Term and Renewal

- 8.1. Memberships are valid for a period of 12 months (except for Life members).
- 8.2. Prior to renewal date, a member needs to complete the Member application form and submit for Exco approval.
- 8.3. Members to give one month's notice if they will not be renewing their membership.

9. Termination of Membership

- 9.1. A member is required to give one month's notice to the Exco in writing if they wish to terminate their membership.
- 9.2. Membership will be terminated in the event of a member:
 - 9.2.1. breaching the Membership terms and conditions;
 - 9.2.2. not paying their membership fees; and
 - 9.2.3. passing away.

10. Amendments to Terms and Conditions

- 10.1. Membership terms and conditions may only be amended by the Exco.
- 10.2. Any changes to Membership terms and conditions will be communicated to all members within 14 days of the Exco's decision to amend them.



11. Liability and Indemnity

- 11.1. The organisation shall have no liability to any member.
- 11.2. Members indemnify the organisation for any and all actions they may take in the execution of their work as volunteer members for and on behalf of the organisation.
- 11.3. The organisation will not be held liable for any negligence or illegal actions undertaken by any of its members.